

45B High Street, Iver, Buckinghamshire, SL0 9ND www.iversparishcouncil.gov.uk

## Action Plan for 2024/2025

The Ivers Parish Council has developed this Action Plan as a tool to focus the Council's workstreams and operational resources towards cohesive objectives that will benefit the communities that the Council serve. This Action Plan will remain in place until the cessation of the council's current term of office (2021-2025)

The Parish Council holds the ultimate aim of developing a cohesive Strategic Plan from the beginning of the 2025-2029 council term, but in this intervening period the Action Plan will be used to identify the key priorities for the Council.

|   | Action  | Timescale          | Lead Officer | Progress to Date  |
|---|---|--------------------|--------------|---|
| 1 | Value for Money Review existing council contracts and assess that their service levels continue to meet the needs of the Council and that where possible, cost savings be delivered | By May 2025        | Clerk & RFO  | HR/H&S contract reviewed and new provider appointed. Payroll provider also reviewed, and no recommendation to change  IT support and streetlight maintenance still to be reviewed |
| 2 | Local Council Award Scheme To make a submission for the Silver award in the January 2025 submission round   | By January<br>2025 | Clerk & RFO  | Agenda item on the December 2024 meeting to agree submission be made, with draft submission form prepared.  |
|   | To develop a plan for achieving the Gold Award  | By May 2025        | Clerk & RFO  | Plan to be drawn up and presented to January 2025 meeting   |
| 3 | IT Systems & Software Review the Council's IT systems and software packages to assess whether they continue to meet the needs of the Council  | By May 2025        | Clerk & RFO  | Quotes sought for accounting systems to review capabilities and cost savings opportunities  |

| 4 | Completion of Council Projects Finalise and complete the following council projects:  | By end of<br>April 2025 | Deputy Clerk –<br>Open Spaces &<br>Highways | Deputy Clerk – OSH to liaise with Heathrow<br>Rangers to ensure project is completed  |
|---|---|-------------------------|---|---|
|   | <ul> <li>St Leonards Mound re-opening</li> <li>Hardings Row decking</li> <li>CCTV expansion at the Recreation<br/>Grounds</li> <li>Sports Netting at Iver Heath Rec Ground</li> </ul> |                         |   | Deputy Clerk – OSH and Clerk & RFO to get the Community Board grant reinstated for Hardings Row so this work can be progressed with Groundwork  |
| 5 | Income Generation and Financial Sustainability  | By February<br>2025     | Clerk & RFO                                 | Strategy to be drafted by February 2025, for consideration at the Full Council meeting  |
|   | To adopt a strategy covering the Council's Financial Sustainability, and seek to increase income generation opportunities   |                         |   |   |
| 6 | CIL Priorities  To agree a CIL Priorities list  | April 2025              | Clerk & RFO                                 | To be agreed at same time as Strategic Plan   |
| 7 | New Community Benefits/Assets   |                         |   |   |
|   | To secure community benefits/assets from any development that is forthcoming at Thorney Lane business park  | By May 2025             | Clerk & RFO                                 | Clerk & RFO to hold virtual meeting with Thorney Lane LLP (inviting Unitary Cllrs) to discuss opportunities for Parish Council involvement/management/ownership of the proposed community benefits. |
|   |   |                         |   | Presentation of report to Full Council in due course with recommendations   |
|   | To secure community benefits/assets at Iver<br>Heath Data Park  | By Feb 2025             | Clerk & RFO<br>Deputy Clerk -<br>OSH        | Meeting arranged with officers and Cllrs in December 2024   |